# **Project Manager & Business Analyst**

**Lux-Advisory** is a company specialized in project management and business analysis. Our consultants take part in European or International projects. To support the increase of our activity, we are currently looking for a Project Manager & Business Analyst:

## Responsibilities

Our client requires the services of one consultant to support the Business Strategy and Project Management Division with the management of projects and general optimization as an organization:

- Project management services which will include:
  - Planning and coordinating project tasks to ensure their timely completion
  - Leading the creation of project deliverables
  - o Identifying risk and managing issues related to projects
  - o Providing status reports on project progress, risks, and issues
  - o Preparing topics to be presented for decision-making by a project's steering committee
  - o Liaising with the subject matter experts to gather business requirements and any other relevant input required for projects
  - Organizing and facilitating meetings and workshops
- Business Analysis & Design services which will include:
  - o Gathering and documenting business needs, identifying viable solutions that address the business needs and/or contributing to the design and implementation of systems, processes, reports and controls
  - Advising on and participating in the operating model (re)design of individual divisions and/or the wider organisation, thereby analysing and preparing recommendations for in- vs outsourcing, organisational structure, IT architecture, value chains and processes
  - Optimizing front-to-back processes
  - Providing advice and expertise on industry best-practice operating models and their design
  - Supporting in its journey of becoming a strategy-focused organization

#### **Deliverables**

- Project Management deliverables:
  - o Business case
  - Project charter
  - o Project plan
  - o Status report
  - o Risk and issue tracking sheet
  - o Resource allocation
  - o Test plan
  - o Project closure document
  - o Project portfolio roadmap
- Business Analysis and Design-related deliverables :
  - o Business requirements document
  - o Process design
  - Process optimisation proposals
  - Operating model design: functional model, process model, value chains, technology model, people model, organisation design, sourcing model
  - o New Tools and Instrument Approval document
  - Strategic plan

# Skills

The Key Consultant will have the following profile:

- A minimum of 10 years' experience with project management and/or business analysis & design, in the Capital Markets industry
- Profound knowledge of and proven experience with operating model (re-)design for organisations (e.g. asset management firms, international financial institutions (IFIs) and (investment) banks)
- Excellent understanding of the levels of operational and financial performance of (international) financial institutions
- Track record of driving and realising organisational transformation
- Highly analytical, well-structured, and organised
- Reliable and flexible
- Team player while at the same time autonomous and a self-starter
- Strong stakeholder management skills
- Skilled in meeting and workshop facilitation experience
- Excellent English communication skills, both oral and written

### Contact

• Please send your CV and cover letter to <a href="mailto:hr@lux-advisory.com">hr@lux-advisory.com</a>