

Business Analyst - Cost Center Implementation Consultant

Lux-Advisory is a company specialized in IT Services and Finance. Our consultants take part in European or International projects. To support the increase of our activity, we are currently looking for a **BA - Cost Center Implementation Consultant**.

Services Description

As experienced Business Analyst, the consultant will lead the analysis of the AS-IS financial processes and recommend a future cost center structure that aligns with the client's strategic goals, identifying business use cases, and outlining necessary changes to processes, systems, and individual responsibilities. The consultant must propose business-driven solutions, taking into account stakeholder needs, constraints, and best practices from other financial institutions. The role requires in-depth experience with of cost centers, business use cases, and should focus on ensuring the final model is "fit for purpose" and endorsed by senior management.

Deliverables

- Collaborate with F&C and other internal stakeholders to identify requirements and limitations for the future model
- Leveraging on her/his past experience, propose solutions that bridge requirements with limitations and constraints
- Identify and document business use cases to ensure the new cost center framework meets stakeholder needs
- Develop a comprehensive AS-IS analysis and target cost centers proposal that focuses on delivering a solution for improved financial transparency, ownership of budgetary responsibility, and cost efficiency, while allowing for future growth and scalability within client's financial structure
- Analyse existing processes, systems, and roles to determine necessary changes for the new framework
- Liaise with the impacted stakeholders, including the ERP provider, to estimate the impacts associated with the proposed changes, including costs and capacity
- Support the Project Manager in delivering project SteerCos, status report, risks and issues

Skills

Technical skills

- At least 8 years of proven business analysis experience in financial accounting projects, ideally including cost centres design and implementation, with direct involvement in the delivery of business use cases. Deep knowledge of accounting and cost centers, ideally in financial institutions, capital markets, or banking
- Minimum of 8 years of experience in finance and IT, ideally with a focus on Oracle Fusion or similar ERP systems, including General Ledger (GL), Accounts Payable (AP), Cash Management (CM), Expenses, Fixed Assets, and Budget Tools
- Relevant knowledge of cost controlling and financial reporting
- Proven ability to bridge the gap between business and IT by working closely with financial and control teams, as well as technical teams, to deliver solutions that meet strategic business objectives
- Proven experience in delivering projects, through the full life cycle, including project planning, execution, and monitoring
- Experience in providing clear and concise reporting at a senior management level
- Strong skills in Microsoft Excel, Word, PowerPoint, and Project
- Excellent communication and presentation skills
- Excellent written and spoken English

Soft skills:

- Ability to communicate and collaborate efficiently and effectively with colleagues
- Ability to interact with multiple internal and external stakeholders as well as external parties
- Experience in managing stakeholders' expectations and requirements
- Experience in driving business transition by fostering collaboration between departments/divisions and gaining stakeholder buy-in for new processes, especially in financial reporting and cost management
- Strong analytical and problem-solving skills, troubleshoot issues and provide effective solutions
- Ability to manage difficult conversations with different stakeholders
- Excellent organizational skills

Details

- Combination of 40% on-site in Luxembourg and up to 60% off-site
- Please send your CV and cover letter to hr@lux-advisory.com